

Management

Materiality of the Tokyo Tatemono Group

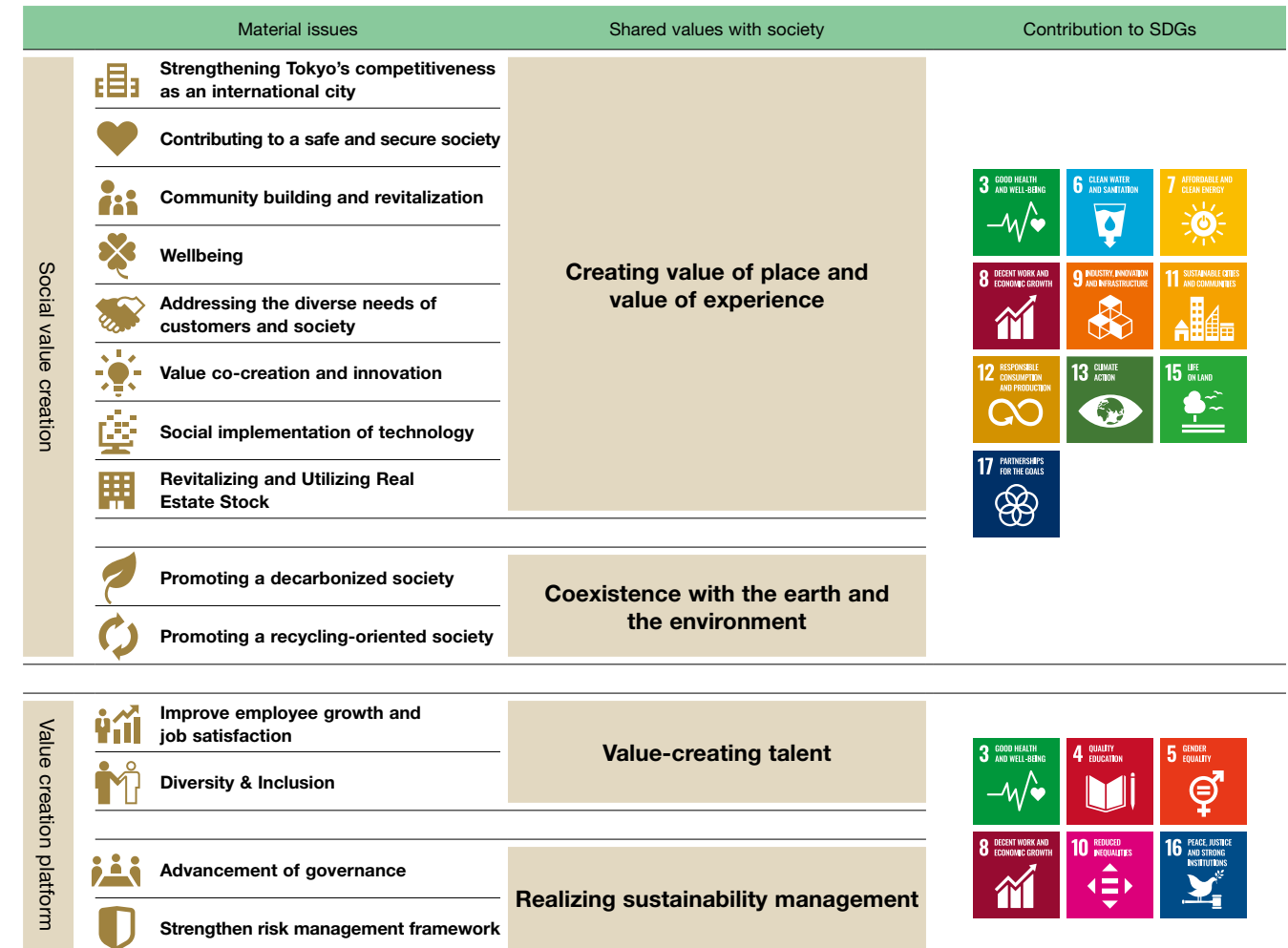
Materiality of the Tokyo Tatemono Group

The Tokyo Tatemono Group originally identified its material issues in 2019, but we subsequently decided to revise our materiality in response to recent changes in social conditions and values.

In our long-term vision, “Becoming a Next-Generation Developer,” the Group aims to achieve a high-level balance between providing solutions to social issues and pursuing growth as a business.

Focusing the value we can deliver to society through our business, we reviewed the priority issues that we should address. As a result of this process, we have newly identified 14 material issues as relevant to achieving our long-term vision.

Materiality of the Tokyo Tatemono Group



Corporate Philosophy, Group Profile, Contents, Editorial Policy

Management

Message from the President and CEO

ESG Management

> Materiality of the Tokyo Tatemono Group

Special Feature

Environment

Environmental Management

Sustainability Finance

External Evaluation and Certification for Green Building

Responding to Climate Change

Pollution Control and Resource Recycling

Water Resources

Biodiversity

Responding to Natural Disasters

Social

Diversity & Inclusion

Work-Life Balance

Human Resource Investment and Development

Health Management / Occupational Safety and Health

Respect for Human Rights

Improving Quality and Customer Satisfaction

Revitalizing and Utilizing Real Estate Stock

Contributing to Our Communities

Governance

Corporate Governance

Risk Management

Compliance

Supply Chain Management

Data

Third-Party Assurance

Management

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Materiality Identification Process

2018

- To obtain a broad grasp get a broad grasp of the social issues relevant to our business, the Group listed 35 social issues to study. Our list was influenced by international issues (the SDGs), issues unique to Japan and issues unique to our industry (Basic Policies for Urban Renaissance, Law on National Strategic Special Zones).

2019

- We evaluated the importance of 35 social issues. In making this evaluation, we incorporated two perspectives: the scale of the social need (whether the issue requires a solution) and the affinity of the issue with our business (whether the issue is closely concerned with our current business or something we may wish to deal with as a business in the future). To further clarify the relative importance of issues, we assigned points based on four aspects.
- Based on the above evaluation, we mapped the issues to narrow them down to those of relatively high importance. We organized these issues into three categories based on their content and identified them as the Group's material issues.

Evaluation perspectives	Assigning point values to indicators
Scale of social need	1 Relationship with the Real Estate Industry
Affinity with our business	2 Relationship with Our Businesses
	3 Relationship with Our Medium-Term Business Plan
	4 Director questionnaire results

2020

- In response to recent changes in social conditions and values, we initiated the process of reviewing our materiality. We organized the material issues based on their relationships to key themes in the advancement of ESG management.
- We engaged in discussions with internal and external directors on themes related to materiality, consolidating their expectations of the Group as well as their views on areas for improvement.

2021

- Based on our corporate philosophy and long-term vision, we considered the social issues identified in the SDGs and international guidelines on sustainability. We incorporated the knowledge that we have gained through advice from external experts, participation in various initiatives, and communication with stakeholders.
- We also view the advancement of ESG management as a key component of materiality. We have categorized this in terms of the perspective of value creation for society and the perspective of realizing that value creation for society.
- The Sustainability Committee judged the materiality to be appropriate, finding that it encompassed the social issues expected of the Group.
- The Board of Directors also deemed them to be appropriate.

Going forward, we will consider revising our materiality as necessary depending on changes in social conditions or updates to management policies.

>> Information Resources Related to Social Issues

- SDGs:** International goals for the years 2016–2030 as listed in the 2030 Agenda for Sustainable Development (adopted at the United Nations Summit in September 2015)
- Action Plan of the Growth Strategy:** A summary of the government's priority policies, including its actions toward a new social vision in the context of COVID-19.
- Green Growth Strategy:** A summary of government policies to achieve carbon neutrality in 2050
- Basic Policies for Urban Renaissance:** A summary of the Japanese government's basic policy for revitalizing cities
- Law on National Strategic Special Zones:** A summary of the Japanese government's zoning policy for national strategic special zones

