

Governance

Risk Management

Policy and Concept

The Tokyo Tatemono Group strives to manage risks that affect the Group's business to achieve stable improvement in corporate value. We have established risk management regulations and created a risk management system, by means of which we monitor and control risks constantly to ensure consistent risk management.

In developing our risk management system, we referenced ISO 31000 (international standard for risk management) and JIS Q 31010 (Japanese standard for risk management).

 [Internal Control Report \(Only available in Japanese\)](#)

System

We have identified and classified risks that may have a significant impact on the Tokyo Tatemono Group business: business risk, investment risk, financial risk, climate change risk, and internal control risk.

Of these, integrated risk, particularly that involving business risk or investment risk, is managed by the Corporate Planning Department, which is the division in charge of risk management. Internal control risk (internal management risk and compliance risk) and climate change risk are discussed and reviewed by the Internal Control Committee and Sustainability Committee, which are chaired by the President,

and measures are enacted accordingly. The Executive Committee considers policies related to general business risk.

Important matters related to these risks are reported to the Board of Directors as necessary. The Audit and Supervisory Board is responsible for conducting audits related to these risks.

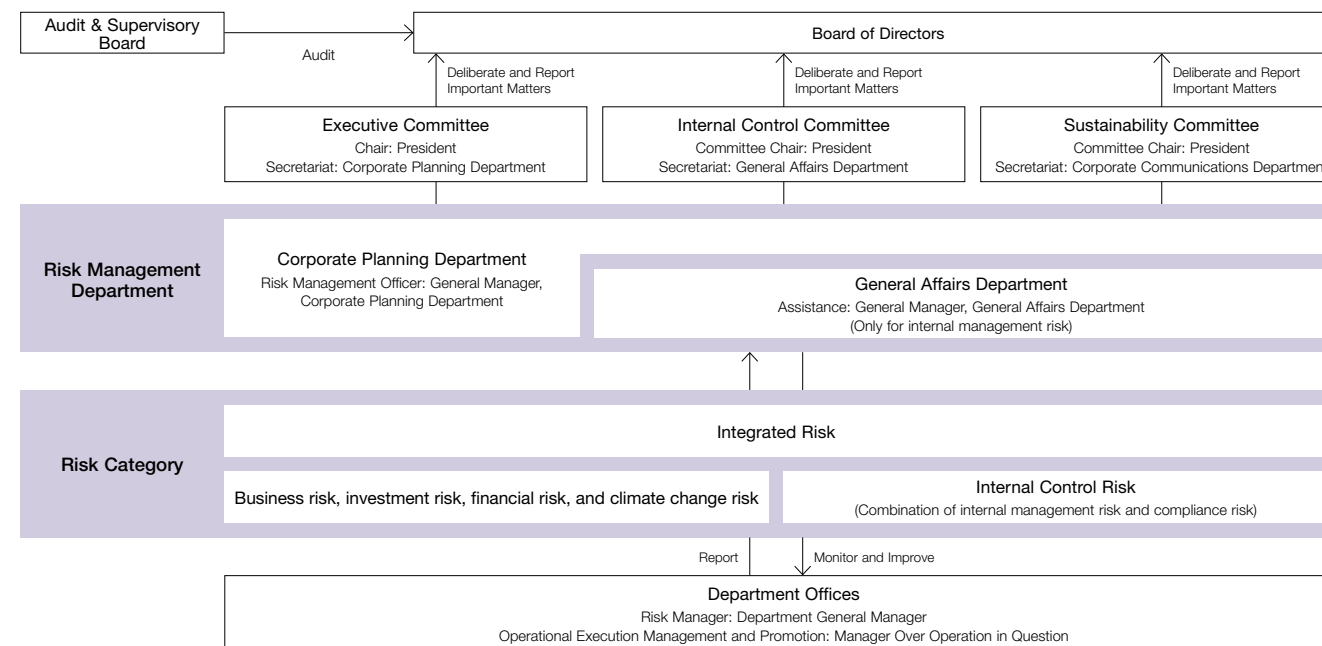
We engage in detailed risk management through a series of processes that include monitoring and improving the status of risk management operations.

Comprehensive Information Management

To ensure that information collected through our business is managed appropriately, the Tokyo Tatemono Group has established information management regulations and rules for handling personal information. Established regulations include rules for handling social security number-related information. We have also established an information management system coordinated by an individual in charge of information management. In addition, we are working to strengthen the management of personal information and confidential information through regular annual self-inspections.

We have established a system for responding to matters relating to personal data in our possession. The system enables us to appropriately and promptly address various personal data issues, from disclosure requests or other inquiries, such as those from the individuals themselves, to the occurrence of leaks of personal information or detection of the signs of such leaks.

Risk Management Structure



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ESG Management

Materiality of the Tokyo Tatemono Group

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Sustainability Finance

External Evaluation and Certification for Green Building

Responding to Climate Change

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Responding to Natural Disasters

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Work-Life Balance

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Health Management / Occupational Safety and Health

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Revitalizing and Utilizing Real Estate Stock

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Governance

Corporate Governance

> **Risk Management**

Compliance

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