

Group Philosophy, Corporate Data,
Financial Highlights, Editorial Policy

Message from the President and CEO

Promotion of Sustainability Initiatives

- Policy for Promoting Sustainability Initiatives
- Framework for Promoting Sustainability Initiatives
- Material Issue KPIs and Targets
- Stakeholder Engagement
- Participation in Initiatives

External Evaluation for Sustainability

Environment

- Disclosure Based on TCFD Recommendations
- Disclosure Based on TNFD Recommendations
- Environmental Management
- Promoting a Decarbonized Society
- Responding to Natural Disasters
- Biodiversity
- Water Resources
- Promoting a Recycling-oriented Society
- External Evaluation and Certification Related to Environmental Friendliness
- Sustainability Finance

Social

- Respect for Human Rights
- Supply Chain Management
- Improving Quality and Customer Satisfaction
- Revitalizing and Utilizing Real Estate Stock
- Contributing to Local Society and Communities
- Human Resource Development
- Health Management / Occupational Health and Safety
- Diversity & Inclusion

Governance

- Corporate Governance
- Risk Management
- Compliance

Data

Third-party Assurance

External Evaluation for Sustainability

Highlights of Inclusion in Major Sustainability (ESG) Indices

FTSE4Good



FTSE4Good

FTSE JPX Blossom Japan Index



FTSE JPX Blossom
Japan Index

FTSE JPX Blossom Japan Sector
Relative Index



FTSE JPX Blossom
Japan Sector
Relative Index

Morningstar Japan ex-REIT Gender Diversity Tilt Index

MSCI Nihonkabu ESG Select Leaders Index

2026 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX

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MSCI Japan Empowering Women Index (WIN)

2026 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

S&P/JPX Carbon Efficient Index



*Tokyo Tatemono is listed on all Japanese stock ESG indices adopted by the Government Pension Investment Fund (GPIF).

Evaluations and Certifications for Sustainability (ESG)

CDP



Selected for the CDP Climate Change A List,
the highest rating, for two consecutive years
Also participated in CDP Water Security

GRESB



Received the highest 5-Star rating for nine
consecutive years in the Standing Investments
Benchmark for real estate assessment.
Also assessed by the Development Benchmark

Eruboshi



Certified Health & Productivity
Management Outstanding Organization



Kurumin

