

Group Philosophy, Corporate Data,
Financial Highlights, Editorial Policy

Message from the President and CEO

Promotion of Sustainability Initiatives

- Policy for Promoting Sustainability Initiatives
- Framework for Promoting Sustainability Initiatives
- Material Issue KPIs and Targets
- Stakeholder Engagement
- Participation in Initiatives
- External Evaluation for Sustainability

Environment

- Disclosure Based on TCFD Recommendations
- Disclosure Based on TNFD Recommendations
- Environmental Management
- Promoting a Decarbonized Society
- Responding to Natural Disasters
- Biodiversity
 - Water Resources
 - Promoting a Recycling-oriented Society
 - External Evaluation and Certification Related to Environmental Friendliness
 - Sustainability Finance

Social

- Respect for Human Rights
- Supply Chain Management
- Improving Quality and Customer Satisfaction
- Revitalizing and Utilizing Real Estate Stock
- Contributing to Local Society and Communities
- Human Resource Development
- Health Management / Occupational Health and Safety
- Diversity & Inclusion

Governance

- Corporate Governance
- Risk Management
- Compliance

Data

Third-party Assurance

Biodiversity

Policy and Concept

The Tokyo Tatemono Group is working toward a vision of creating a pleasant city and life with greenery, a commitment that is included in our Group Environmental Policy. As real estate development is closely tied to the natural environment and local ecosystems, we strive to understand the direct and indirect impacts it may have and take appropriate measures in response. We are striving to create a rich and comfortable environment that takes biodiversity into consideration, and our efforts include maximizing the power of greenery by transplanting trees on our properties in line with their development plans, surveying local vegetation and the distribution of organisms, and selecting tree species to plant.

We have established environmental guidelines for both our Commercial Properties Business and Residential Business. Both guidelines establish policies that include mitigating the heat island effect through greening of buildings and sites, preserving biodiversity and ecosystems including links to the surrounding greenery, and communicating with tenants and residents as well as the surrounding area through greenery. In addition, we have acquired third-party certifications for the preservation of existing trees and the conservation of ecosystems such as ABINC Certification*1 and SEGES*2 for our properties that are capable of implementing initiatives of a certain scale.

*1 A system for evaluating and certifying biodiversity conservation efforts in the use of land for office buildings and residential buildings. It is based on two evaluation standards, the Association for Business Innovation in harmony with Nature and Community® Certification Guideline and the Land Use Score Card®, both developed by the Japan Business Initiative for Biodiversity (JBIB).
*2 An evaluation system developed by the Urban Greenery Research Institute that visualizes the social and environmental value of green spaces.

- External Evaluation for Sustainability (p. 16)
- Disclosure Based on TNFD Recommendations (p. 22)
- Environmental Management (p. 28)

Examples of Third-party Certification Related to Biodiversity Conservation and Green Space Creation



Initiatives Related to Biodiversity and Ecosystems

● Status of Implementation of Risk Assessment for Biodiversity and Ecosystems

When developing real estate, we conduct environmental impact assessments as necessary in accordance with all applicable laws, and work to preserve, transplant, and conserve trees and forests.

In addition, for existing buildings, we strive to conserve green spaces and ecosystems by formulating planting management plans, carrying out maintenance, and proposing periodic monitoring and improvement plans. At Tokyo Square Garden (Chuo-ku, Tokyo; completed in March 2013) and Otemachi Tower (Chiyoda-ku, Tokyo; completed in 2014), manuals for the management and monitoring of green

spaces have been established. We carry out maintenance such as watering, pruning, weeding, and fertilization in a planned manner, and in collaboration with arborists and other experts, we regularly monitor the condition of introduced plants, pests and diseases, and the presence of invasive species. Through these initiatives, we work to maintain stable green spaces and ecosystems in urban areas by identifying risks to biodiversity at an early stage and taking appropriate measures as necessary.

● Commitment Concerning Greenfield Development

When developing real estate on unutilized or underutilized lands, we gain an understanding of the direct and indirect impacts the project will have on the local ecosystem and natural environment and give appropriate consideration to these impacts.

● Collaboration with External Parties on Biodiversity and Ecosystems

We work to conserve biodiversity and ecosystems by cooperating with initiatives and industry associations. We are a member of the Keidanren Nature Conservation Council, established by the Japan Business Federation (Keidanren), and a participant in the Keidanren Initiative for Biodiversity Conservation, established by Keidanren and the Committee. Since 2022, we have also participated in the 30 by 30 Alliance for Biodiversity, promoted mainly by the Ministry of the Environment as the secretariat and Keidanren as a founding member, and have supported the 30 by 30 target* while promoting various biodiversity-related initiatives.

Further, we have consistently provided the chair position for the Real Estate Companies Association of Japan’s Environmental Committee. The Real Estate Industry Environmental Implementation Plan formulated by the Environmental Committee lists conserving the natural environment and biodiversity as one of its environmental action goals.

* A goal that seeks to effectively conserve at least 30% of the land and sea as healthy ecosystems by 2030 toward the goal of halting biodiversity loss and restoring biodiversity by 2030 (nature positive).

- Participation in Initiatives (p. 14)

Urban Initiatives

● Green Space and Waterscape Creation

Tokyo Tatemono actively promotes the creation of sizable green spaces and waterscapes, even in urban areas where such spaces are limited. At Otemachi Tower, Tokyo Tatemono developed “Otemachi Forest,” a green space that covers approximately one-third of the entire site (about 3,600 m²). This initiative to recreate a “real forest” in an office district bristling with high-rise buildings has been evaluated very positively, including receiving ABINC Certification for biodiversity conservation, as well as SEGES “Urban Oasis*1”, which recognizes initiatives that provide comfortable and safe urban green spaces. In 2023, in

Group Philosophy, Corporate Data,
Financial Highlights, Editorial Policy

Message from the President and CEO

Promotion of Sustainability Initiatives

- Policy for Promoting Sustainability Initiatives
- Framework for Promoting Sustainability Initiatives
- Material Issue KPIs and Targets
- Stakeholder Engagement
- Participation in Initiatives
- External Evaluation for Sustainability

Environment

- Disclosure Based on TCFD Recommendations
- Disclosure Based on TNFD Recommendations
- Environmental Management
- Promoting a Decarbonized Society
- Responding to Natural Disasters
- Biodiversity
 - Water Resources
 - Promoting a Recycling-oriented Society
- External Evaluation and Certification Related to Environmental Friendliness
- Sustainability Finance

Social

- Respect for Human Rights
- Supply Chain Management
- Improving Quality and Customer Satisfaction
- Revitalizing and Utilizing Real Estate Stock
- Contributing to Local Society and Communities
- Human Resource Development
- Health Management / Occupational Health and Safety
- Diversity & Inclusion

Governance

- Corporate Governance
- Risk Management
- Compliance

Data

Third-party Assurance

Biodiversity

recognition of its efforts supporting progress toward the Ministry of the Environment's 30 by 30 target, Otemachi Forest was certified as a Nationally Certified Sustainably Managed Natural Site*2.

Additionally, in March 2025, Otemachi Forest was one of the first sites to receive the highest Triple Star rating through the Certification System for Securing Quantity and Quality Urban Green Space*3, established by Japan's Ministry of Land, Infrastructure, Transport and Tourism. It was recognized for initiatives such as CO₂ absorption, carbon fixation, biodiversity conservation, and the organization of events that promote well-being. Furthermore, in December 2025, we received the Minister of Land, Infrastructure, Transport and Tourism Award, the highest honor, at the 6th Green Infrastructure Awards hosted by the Green Infrastructure Public-Private Partnership Platform (led by MLIT). In addition to the creation of large-scale green spaces in urban areas, our efforts have been recognized for consideration of biodiversity during the maintenance phase, ongoing maintenance, and initiatives to utilize green spaces in ways that are open to the local community.



*1 One of the certifications under SEGES, a system that recognizes initiatives aimed at providing comfortable and safe urban green spaces.
*2 One of the Ministry of the Environment's initiatives to support the achievement of the 30 by 30 target in Japan. The Ministry of the Environment certifies areas where biodiversity conservation is being promoted through private-sector initiatives, etc.
*3 A system established under the Urban Green Space Conservation Law in which the Minister of Land, Infrastructure, Transport and Tourism evaluates and certifies corporate initiatives to secure high-quality green spaces, based on both the quality (climate change countermeasures, biodiversity conservation, and well-being enhancement) and the quantity of green space.

Features of Otemachi Forest at Otemachi Tower

Recreating a Real Forest

We secured an experimental pre-forest facility of woodland covering 1,300m² in Kimitsu-shi, Chiba Prefecture and created a growing environment identical to that of the planned site. Over a three-year period, we engaged in the verification of construction methods, plant growth, and appropriate management methods. After the soil and plants had been cultivated in Kimitsu, they were transplanted to the building site.

Conducting Species Monitoring Surveys

Around 100 species of trees and ground cover plants were initially planted at the site. However, a monitoring survey in 2021, conducted after natural selection had taken hold, recorded roughly 200 species of trees and ground cover plants. Some of the species identified are rare and included in the Red Lists of the national and metropolitan governments.

Contributing to the Preservation of Ecosystems in Surrounding Green Spaces

The nearby Imperial Palace is home to many birds and insects, and by creating the network with surrounding green spaces, it contributes to the local ecosystem. Several bird species have already settled in, and around 130 species of animals have been identified at the site, including dragonflies thought to have flown in from the Imperial Palace as well as migratory birds.

Examples of Flora and Fauna Observed in Otemachi Forest



Pieris melete Hawk Dogtooth violet Mountain cherry blossom tree Japanese camellia and warbling white-eye Raccoon dog Falcon

Examples of Green Space Creation Initiatives

Tokyo Square Garden Kyobashi no Oka (Completed in March 2013)	Chuo-ku, Tokyo	- Creating a three-dimensional green space extending from the first basement floor to the fifth floor (approx. 3,000 m²) - Concentrating greenery to create a cool spot in the center of the city and contribute to combating heat islands
Brillia Towers Meguro (Completed in December 2017)	Shinagawa-ku, Tokyo	- Creating a forested space on the site, planting approximately 900 trees, and building a waterway - Cooperating with the nearby Institute for Nature Study of the National Museum of Nature and Science and others to contribute to the preservation and growth of the local ecosystem
Nonoayama Building (Completed in May 2020)	Minato-ku, Tokyo	- Creating a large-scale, approximately 3,500 m² green space and biotope leveraging Aoyama's topography and groundwater veins - Creating a forest with a planting plan that takes into consideration the extant vegetation and ecosystem of the surrounding area, such as Meiji Jingu Shrine
Brillia City Nishi-Waseda Inner Forest (Completed in May 2022)	Toshima-ku, Tokyo	- Establishing approximately 680 m² of green space on the site based on the concept of living with a forest inside the Yamanote Line - Based on surveys of local flora and fauna conducted by local governments, we create green spaces that take biodiversity into consideration while making full use of each area's potential - Designing spaces that are open to the local community by incorporating greenery in exterior areas with a focus on the pedestrian perspective
Brillia Tower Seiseki Sakuragaoka BLOOMING RESIDENCE (Completed in September 2022)	Tama-shi, Tokyo	- Developed an approximately 5,000m² public green space integrated with the natural environment of the Tama River - Contributed to the formation of a green network through a greening plan that reflects the characteristics of the surrounding area, including the selection of primarily native tree species (38% greening rate) - Evaluated for its level of harmony and coexistence with the local area, this project became the first in Tama-shi to obtain ABINC Certification.
Tokyo Metropolitan Meiji Park Forest of Pride (opened October 2023)	Shinjuku-ku, Tokyo	- Planting approximately 700 new evergreen and deciduous trees spanning some 60 species - By creating a layer of fallen leaves to cultivate a soil environment that supports a thriving ecosystem, we are promoting a "half-made forest" that we can nurture over time together with Tokyo residents. - Utilizing Tokyo's First Park-Private Finance Initiative (Park-PFI)



Tokyo Square Garden Kyobashi no Oka



Nonoayama Building biotope within a green space



Brillia City Nishi-Waseda Inner Forest